

DIVERSITY STATISTICS 2025

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In June 2025 our staff were invited to complete the diversity survey provided by the Solicitors Regulation Authority (SRA). This survey is completed by every law firm in the UK and the data is reported back to the SRA. Our staff completed their entries anonymously, using a third-party provider and we had a fantastic response rate of over 87% across our four offices.

JOB ROLE

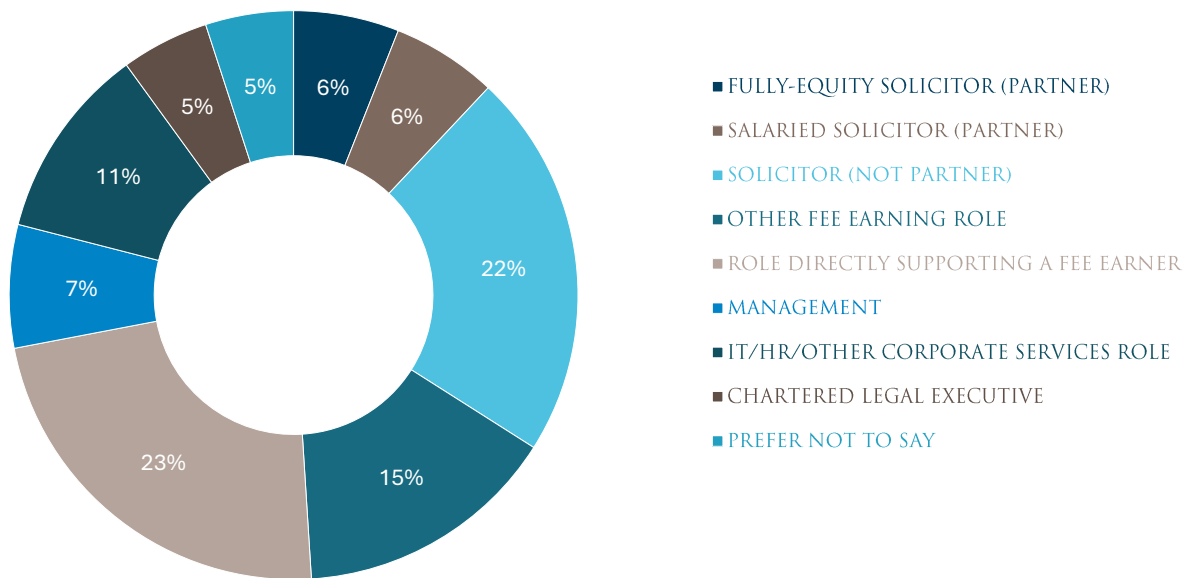


Figure 1. Select one category which best describes your role in the firm

AGE

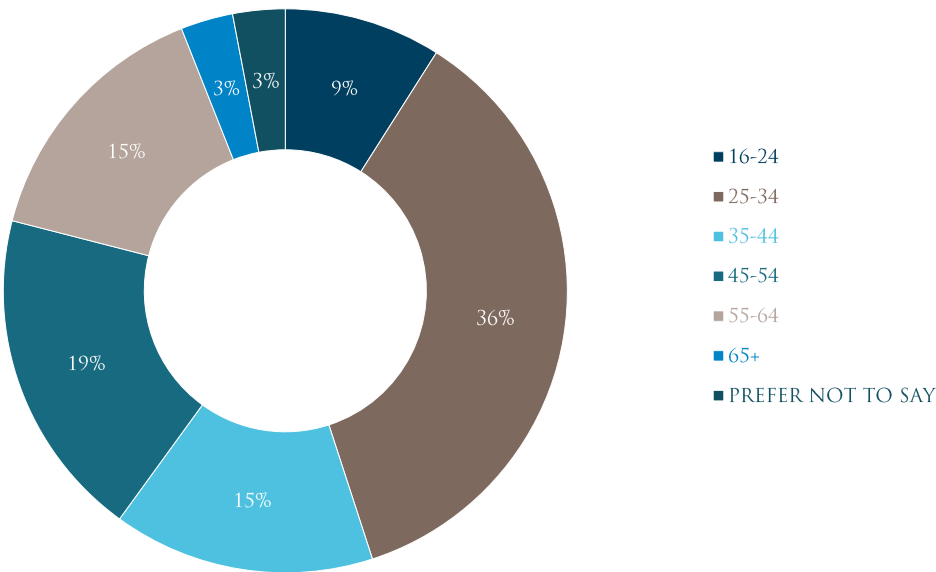


Figure 2. Which age category are you in?

SEX

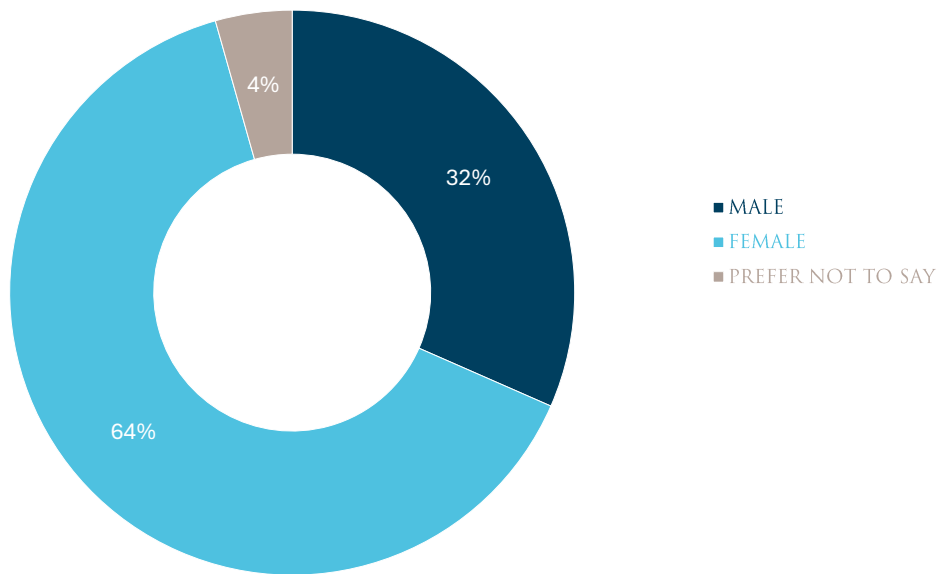


Figure 3. What is your sex?

A follow up question revealed that on average 96% of our staff identified with the same gender as their registered sex at birth

DISABILITY

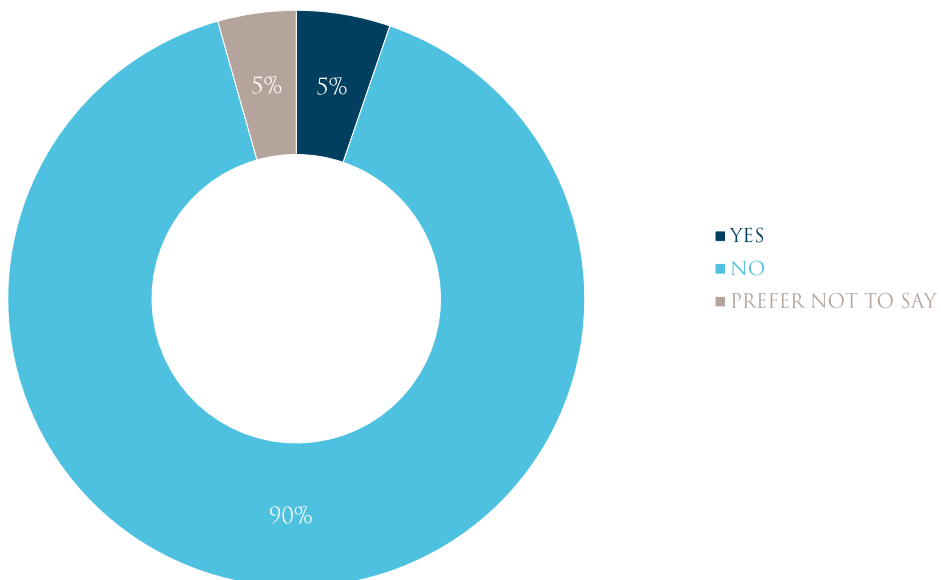


Figure 4. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

IMPACT ON DAY TO DAY ACTIVITIES

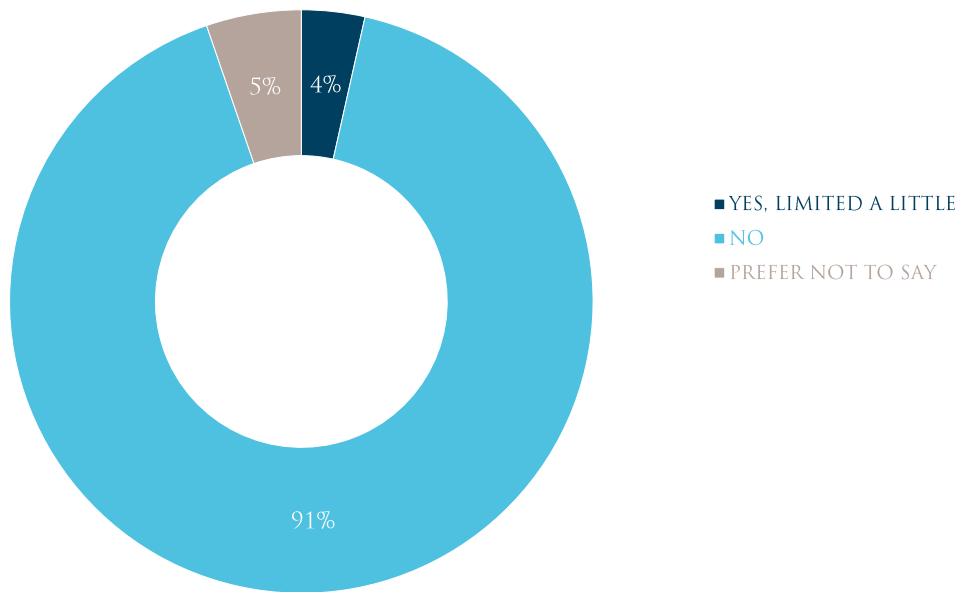


Figure 5. Are your day-to-day activities limited by your disability or condition?

ETHNIC BACKGROUND

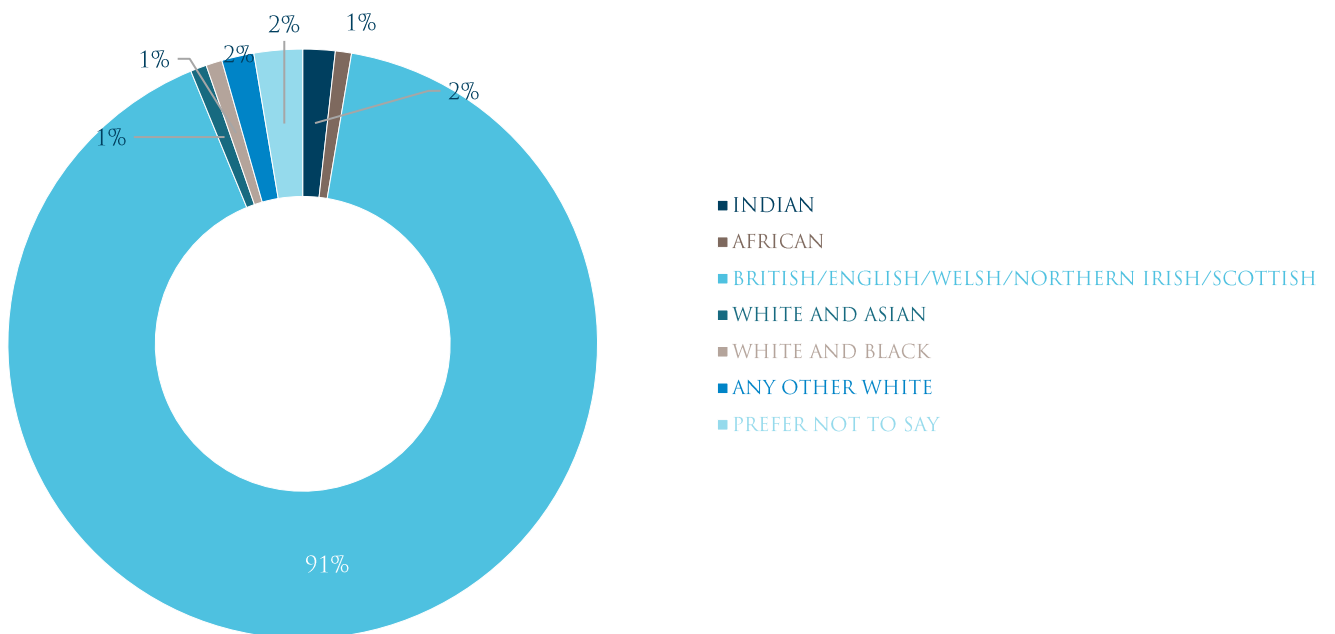


Figure 6. What is your ethnicity?

RELIGION OR BELIEF

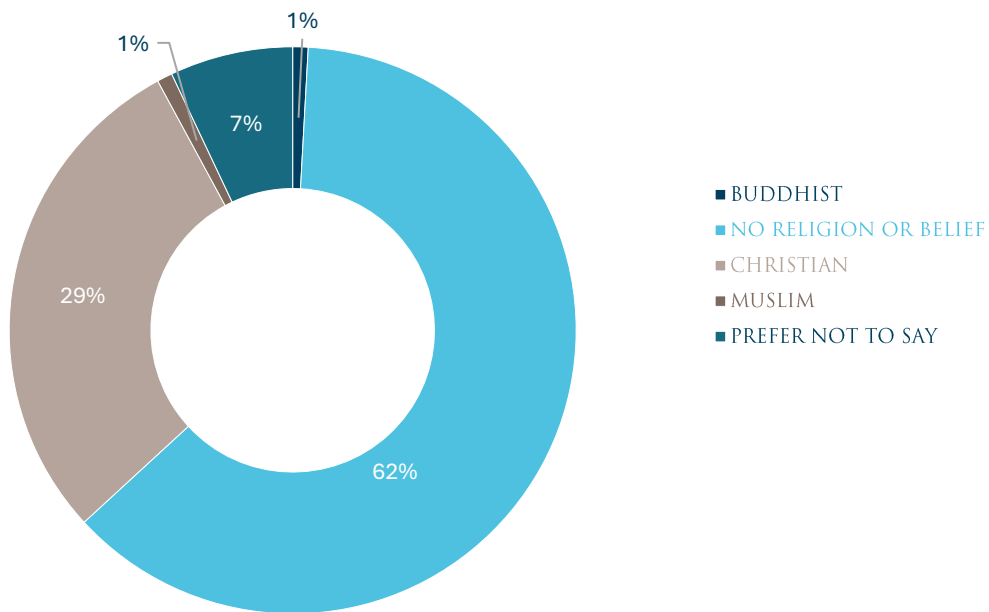


Figure 7. What is your religion or belief?

SEXUAL ORIENTATION

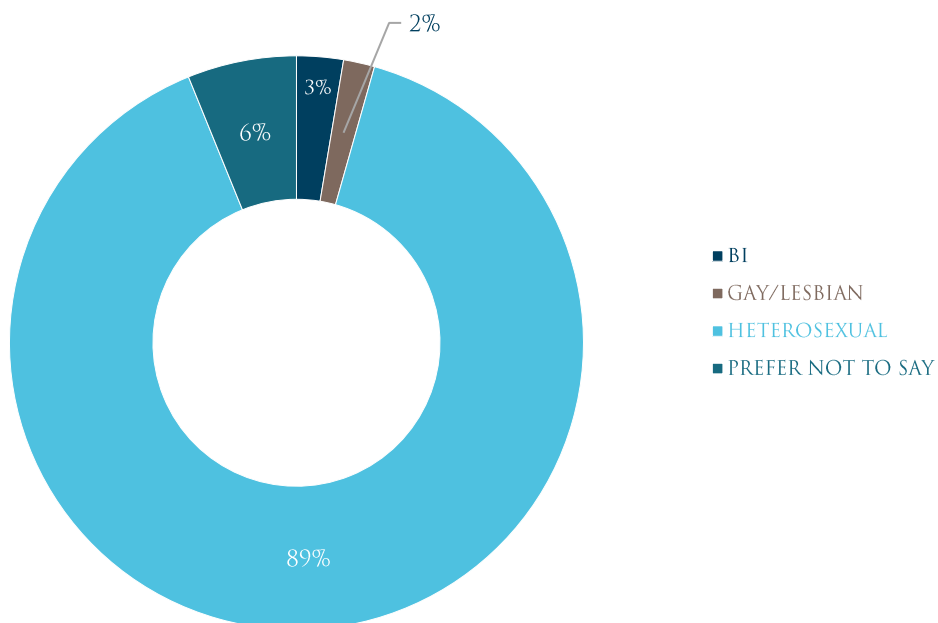


Figure 8. What is your sexual orientation?

OUR PARENTS' JOBS' WHEN WE WERE 14

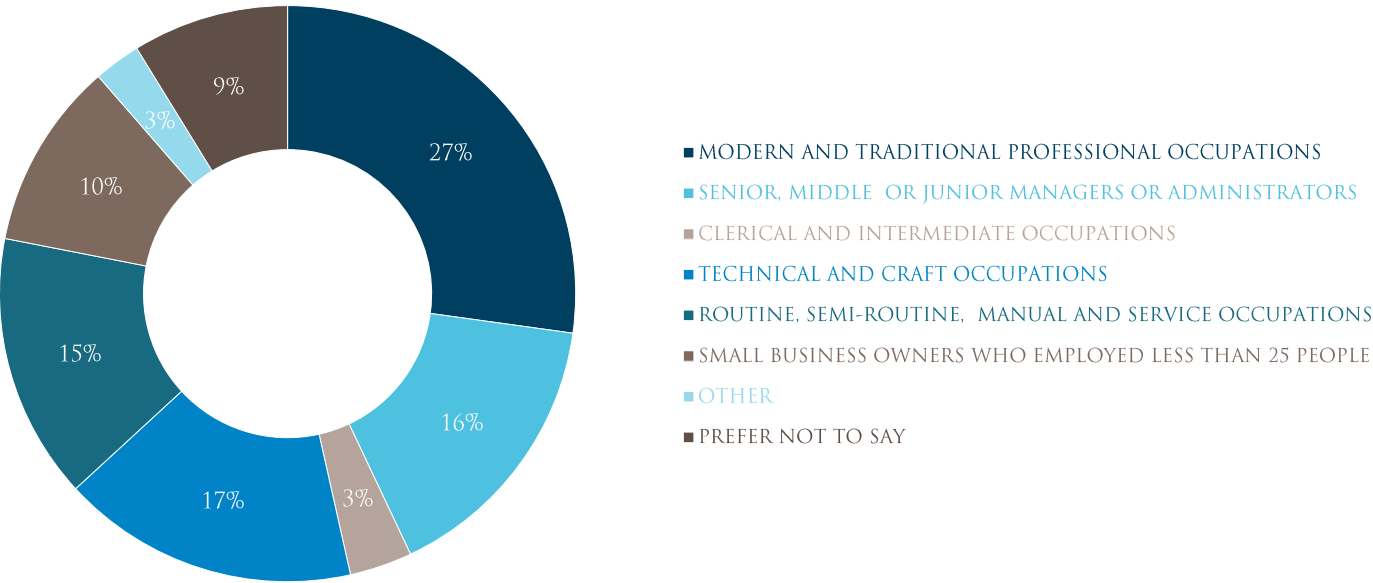


Figure 9. What was the occupation of your main household earner when you were aged about 14?

EDUCATION BETWEEN THE AGES OF 11 AND 16

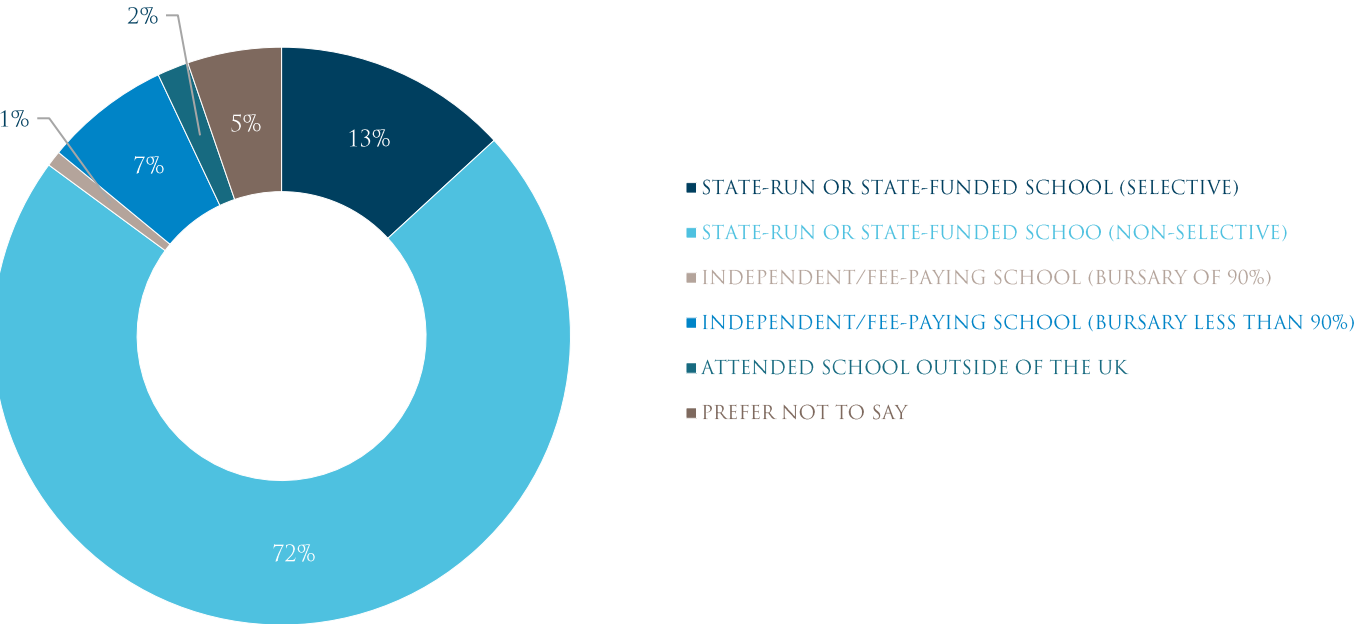


Figure 10. Which type of school did you attend for the most time between the ages of 11 and 16?

PARENTAL EDUCATION

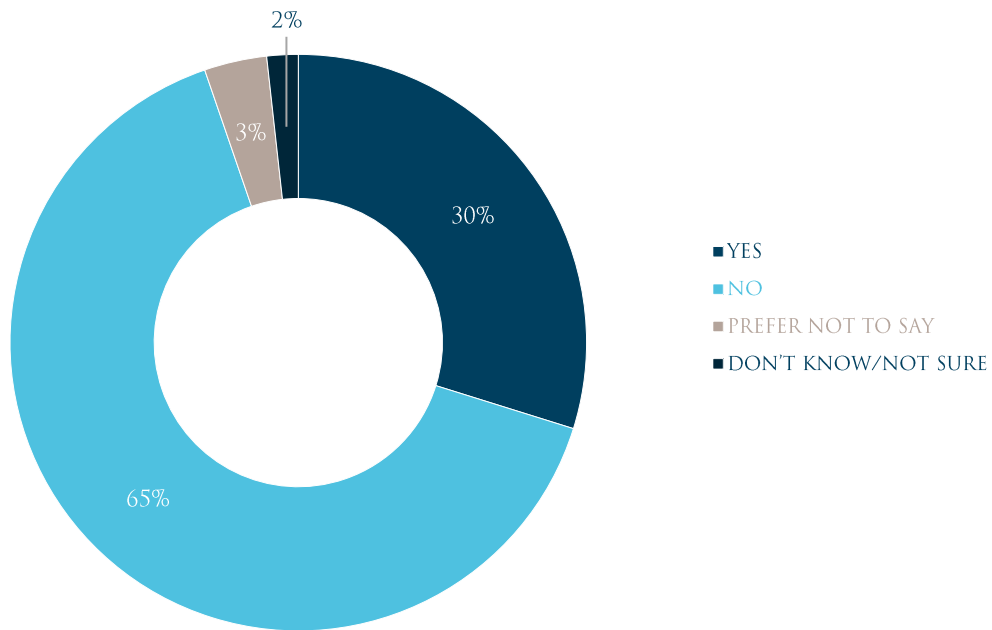


Figure 11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

CARER FOR YOUNG PEOPLE

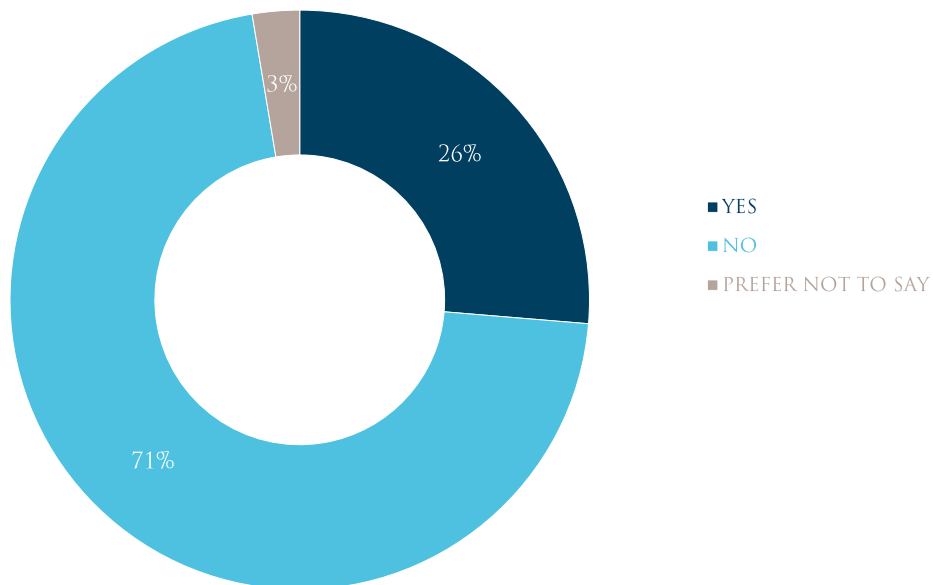


Figure 12. Are you a primary carer for a child or children under 18?

PRIMARY CARER

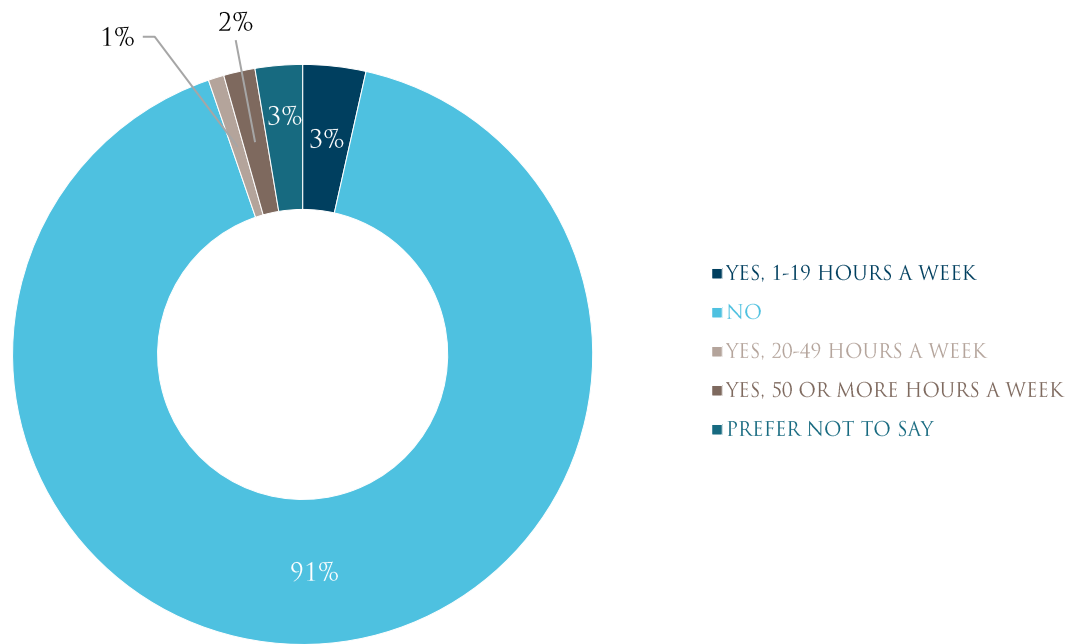


Figure 13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?