

DIVERSITY STATISTICS
2021

LEATHES PRIOR

SOLICITORS

DIVERSITY STATISTICS 2021

In July 2021 our staff were invited to complete the diversity survey provided by the Solicitors Regulation Authority (SRA). This survey is completed by every law firm in the UK and the data is reported back to the SRA. Our staff completed their entries anonymously, using a third-party provider and we had a fantastic response rate of 85% across our four offices.

OUR MAKE UP BY ROLE

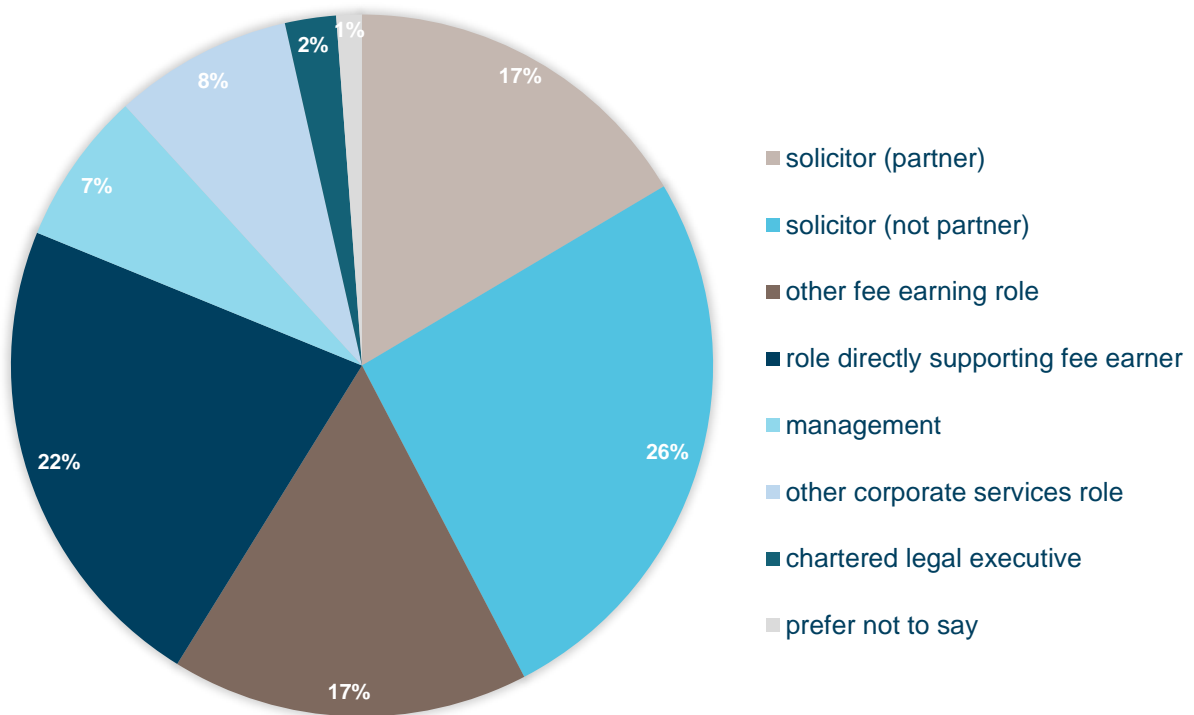


Figure 1 Select one category which best describes your role in the firm

OUR MAKE UP BY AGE

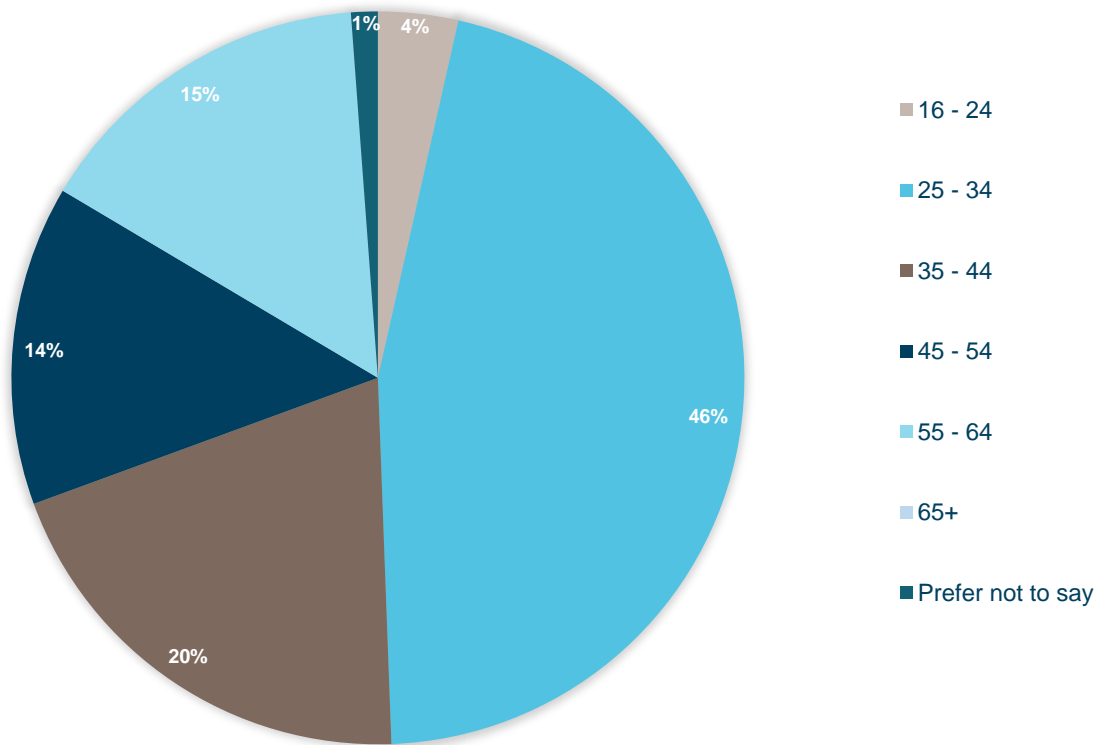
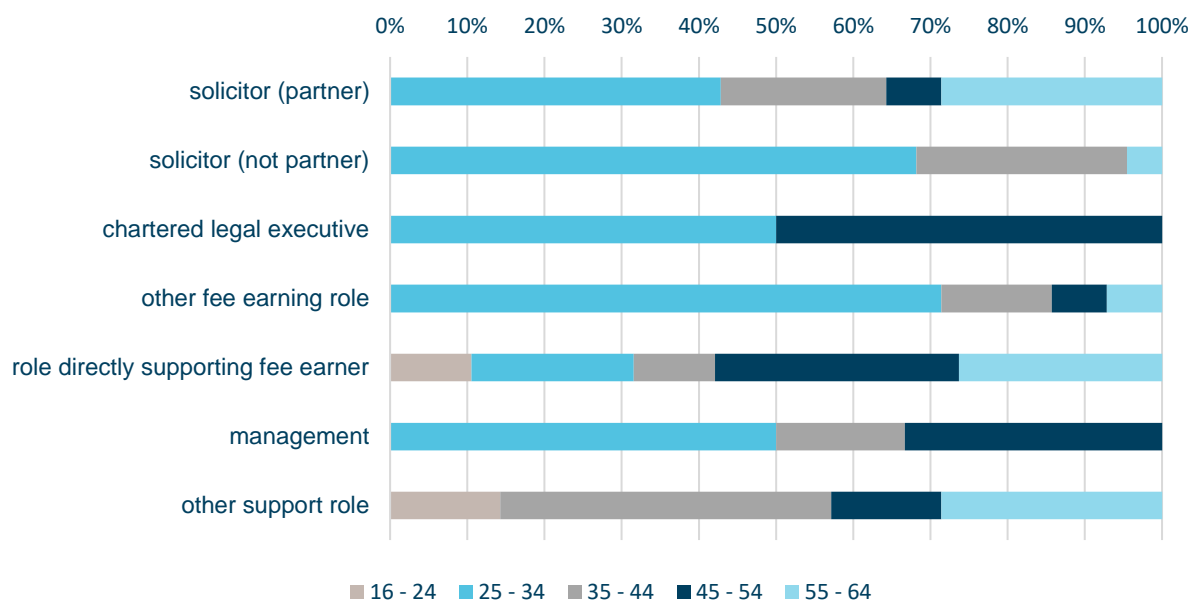


Figure 2 Which age category are you in?

BREAKDOWN BY ROLE



OUR MAKEUP BY SEX

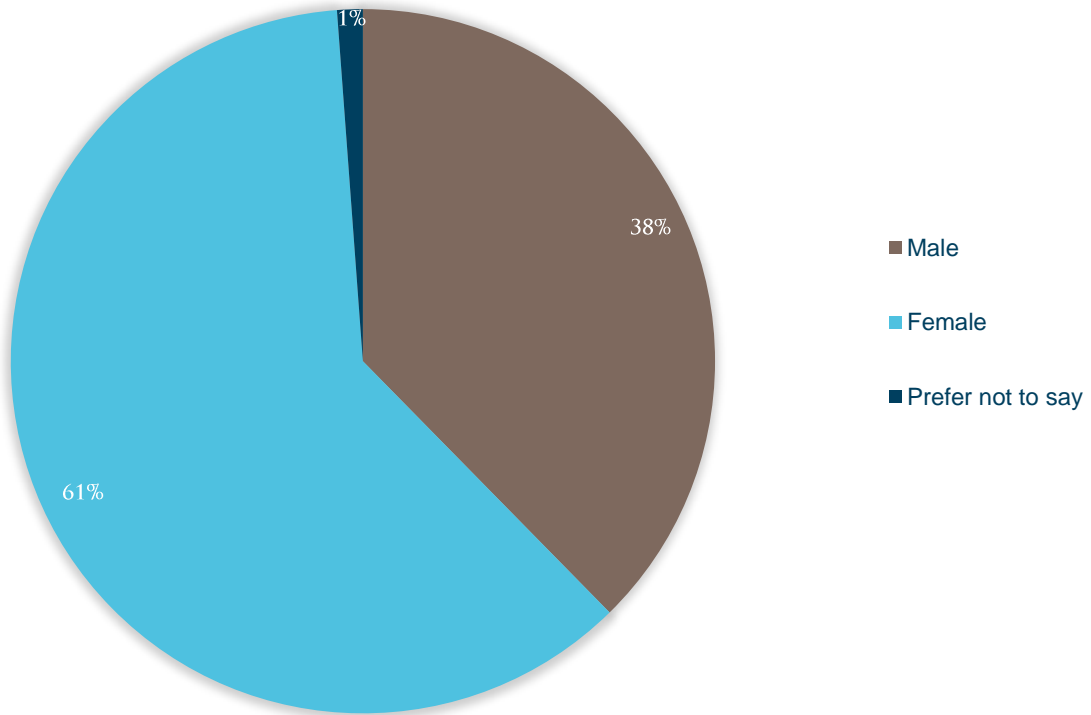
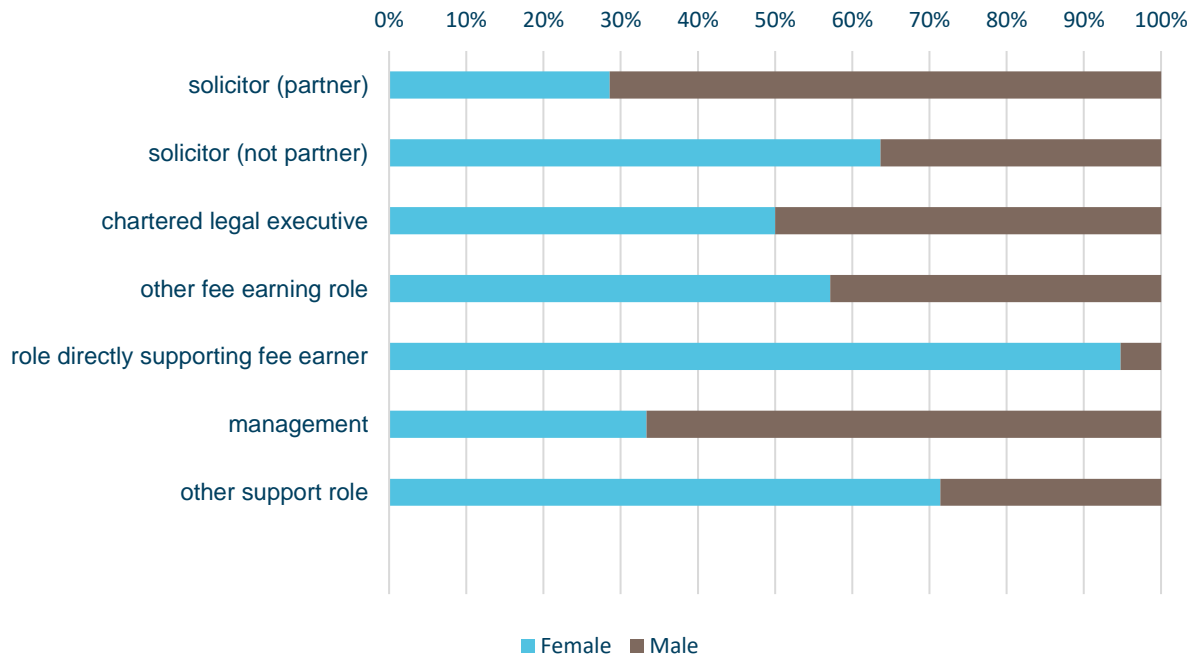


Figure 3 What is your sex?

A follow up question revealed that 99% of our staff identified with the same gender as their registered sex at birth

BREAKDOWN BY ROLE



DISABILITY

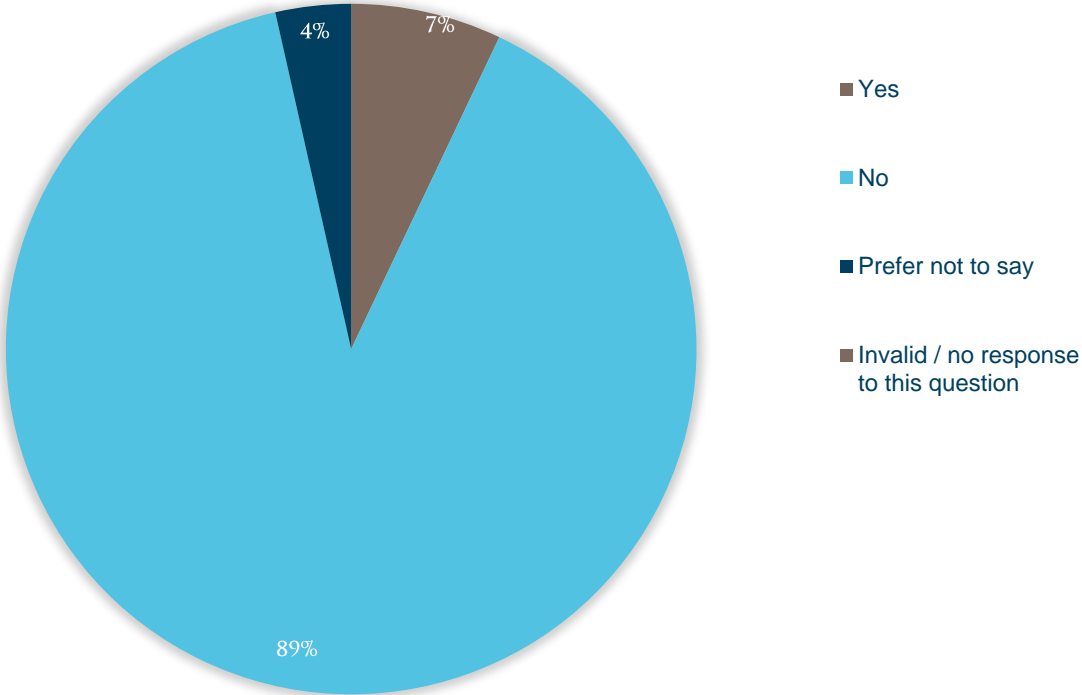


Figure 4 Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

IMPACT ON DAY TO DAY ACTIVITIES

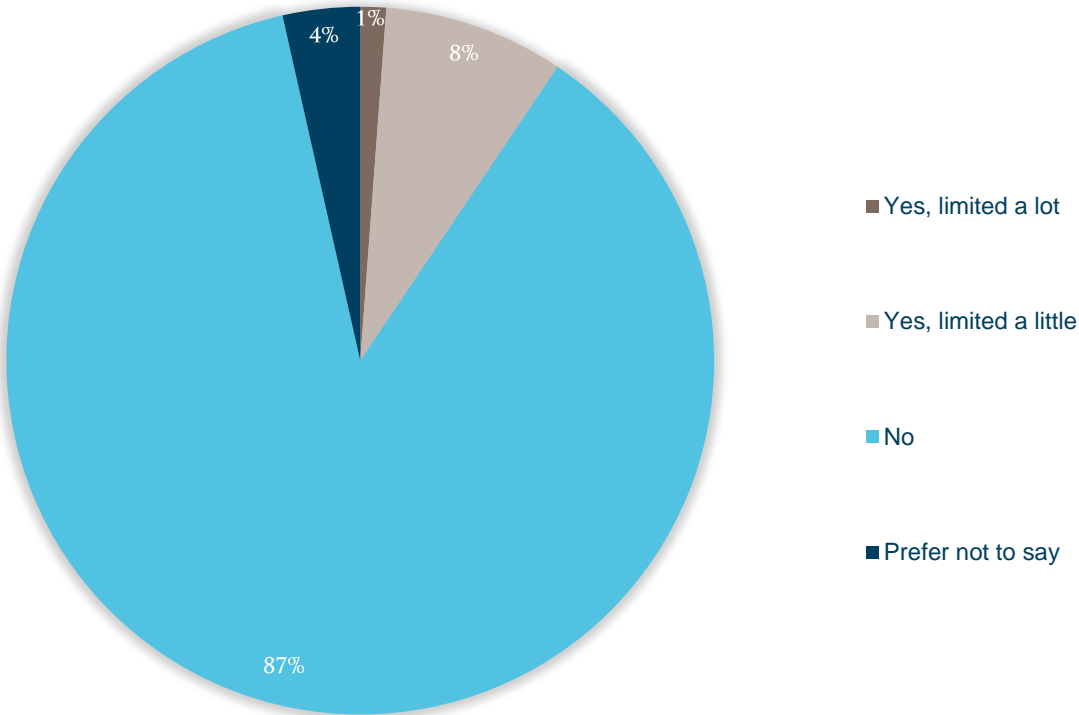


Figure 5 Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

OUR MAKEUP BY SEXUAL ORIENTATION

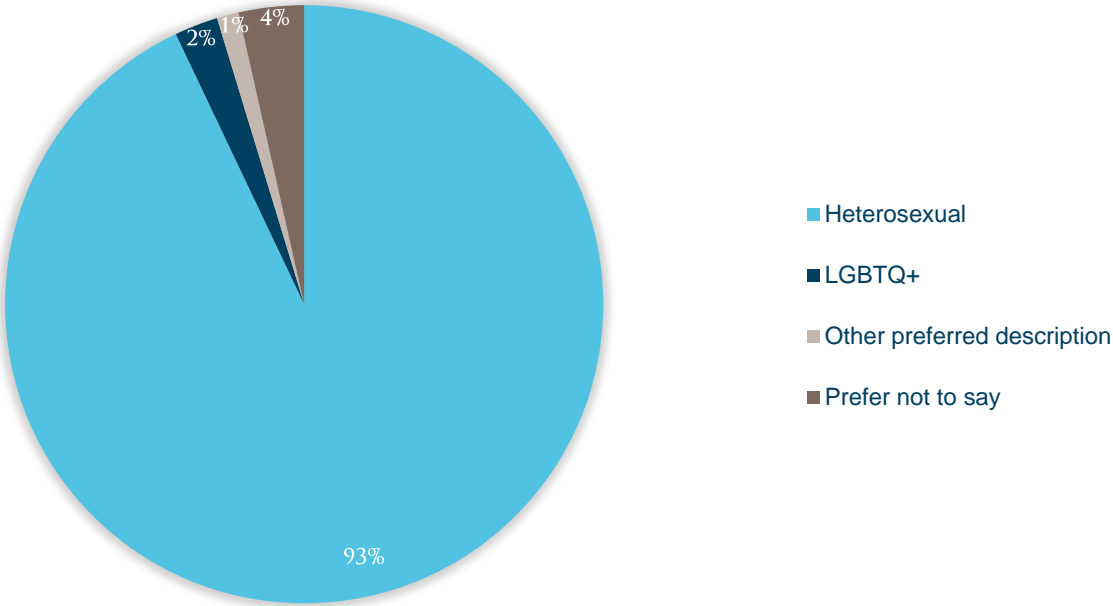


Figure 6 What is your sexual orientation?

OUR MAKEUP BY ETHNIC BACKGROUND

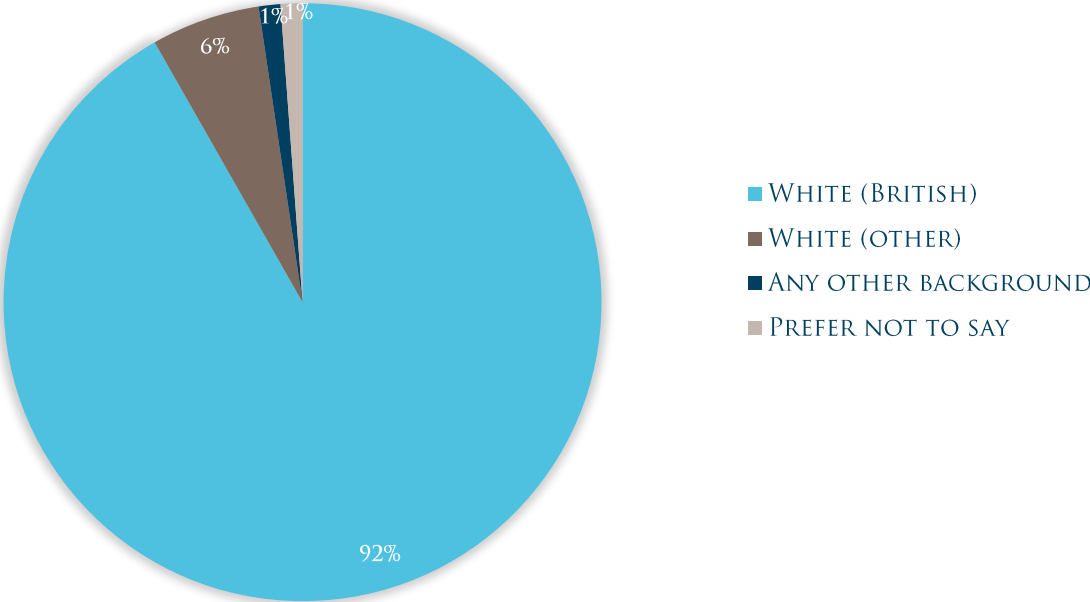


Figure 7 What is your ethnic group?

We grouped some of the responses together to avoid identifying our team members

OUR MAKEUP BY RELIGION OR BELIEF

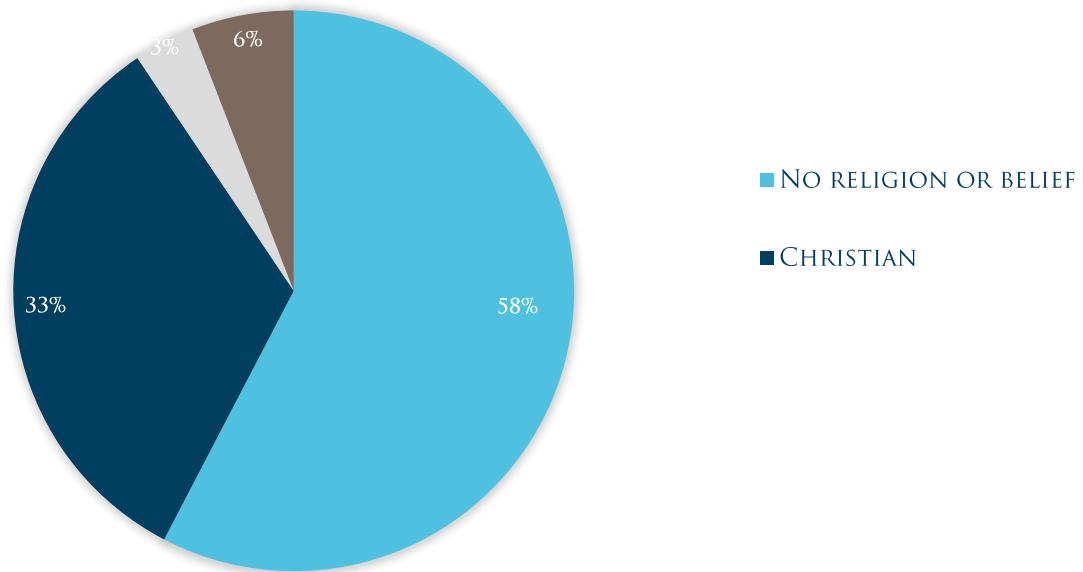


Figure 8 What is your religion or belief?

OUR MAKE UP BY EDUCATION

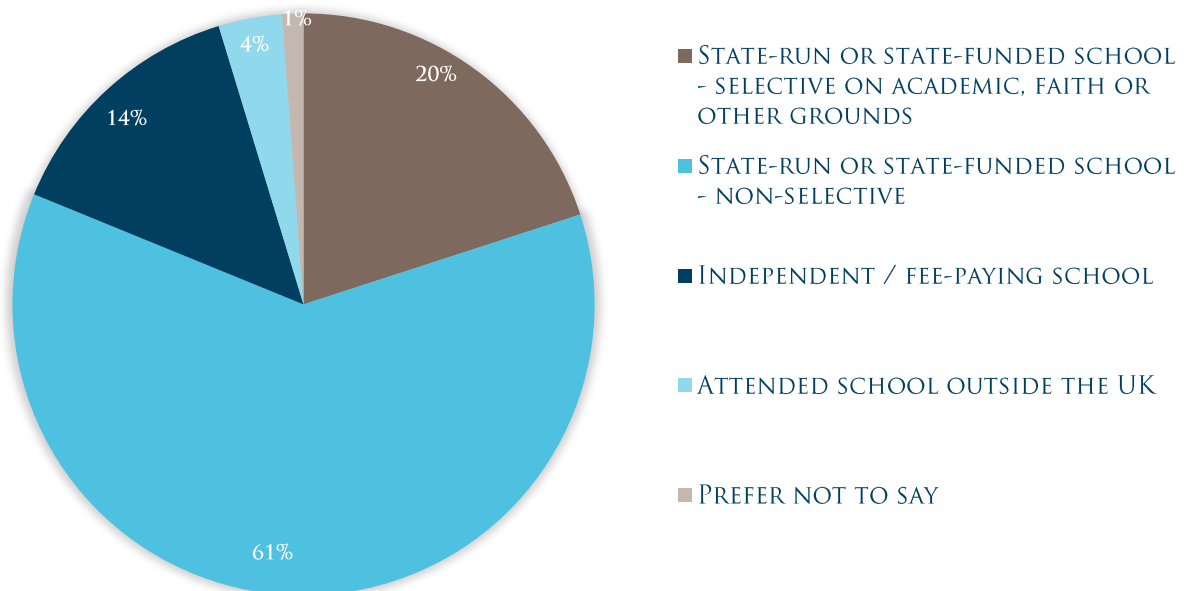


Figure 9 Which type of school did you attend for the most time between the ages between the ages 11 and 16?

SOME OF US ARE RAISING YOUNGSTERS

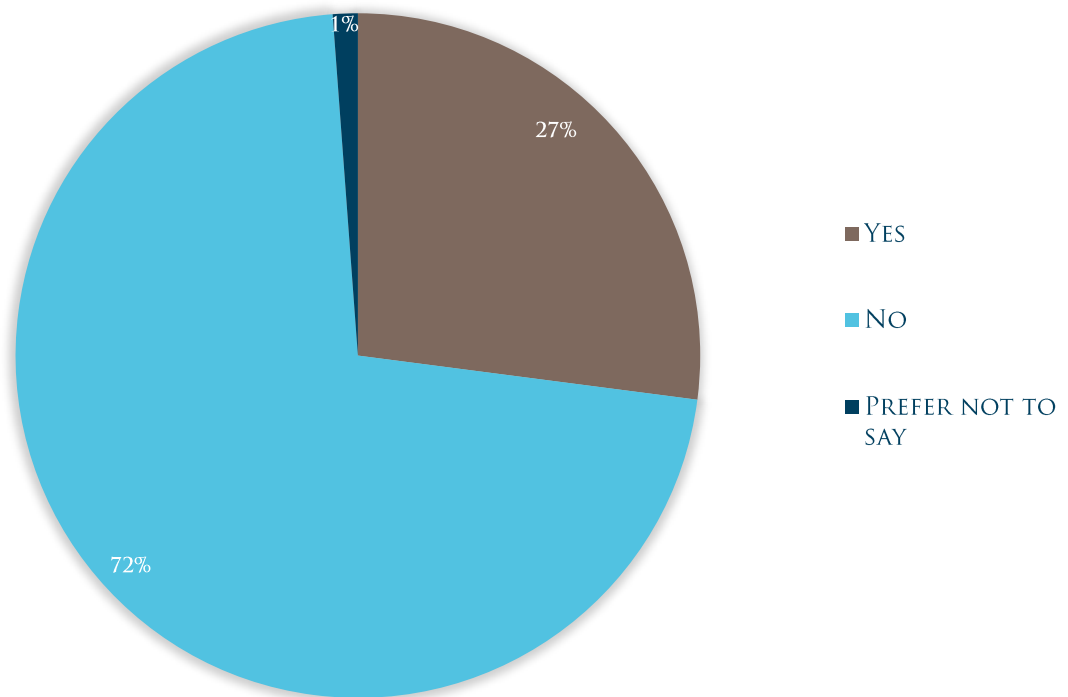


Figure 10 Are you a primary carer for a child or children under 18?

SOME OF US ARE CARERS

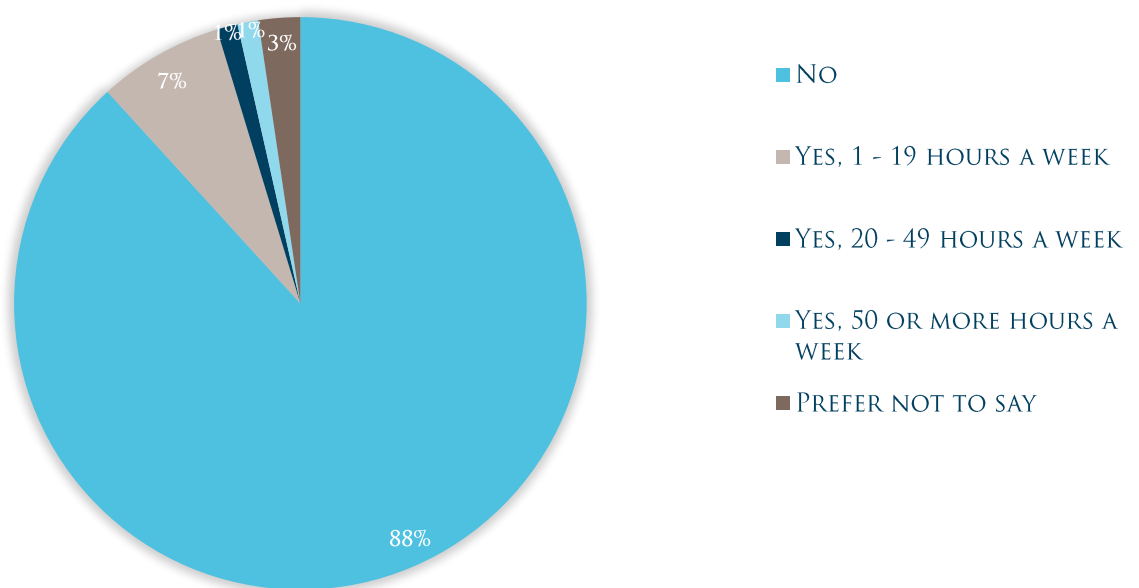


Figure 11 Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

OUR PARENTS' EDUCATION

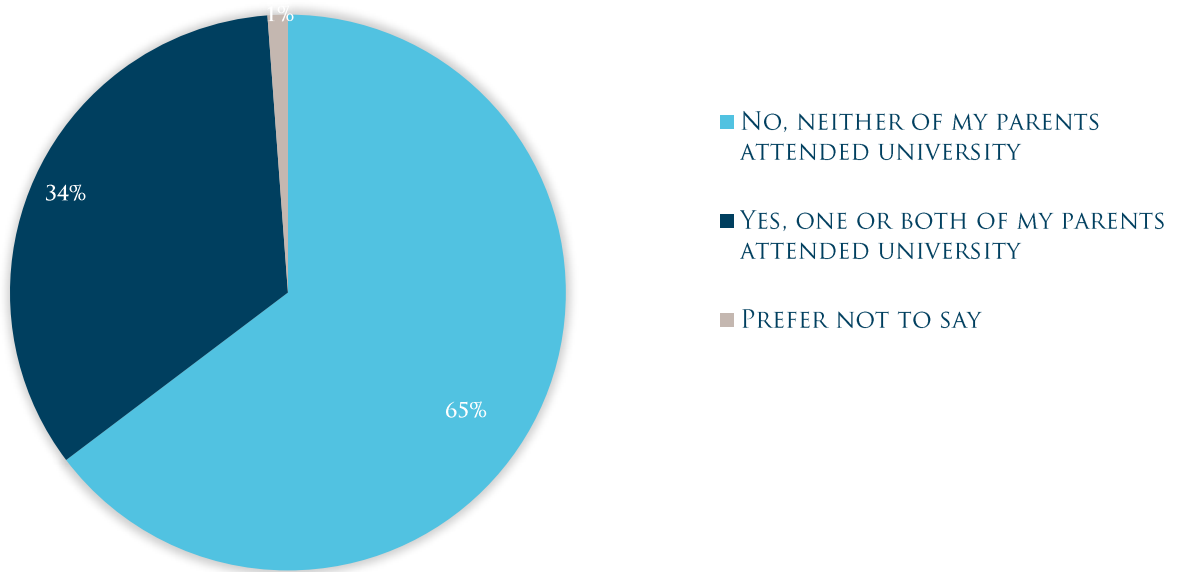


Figure 12 Did either of your parents attend university by the time you were 18?

OUR PARENTS' JOBS WHEN WE WERE 14

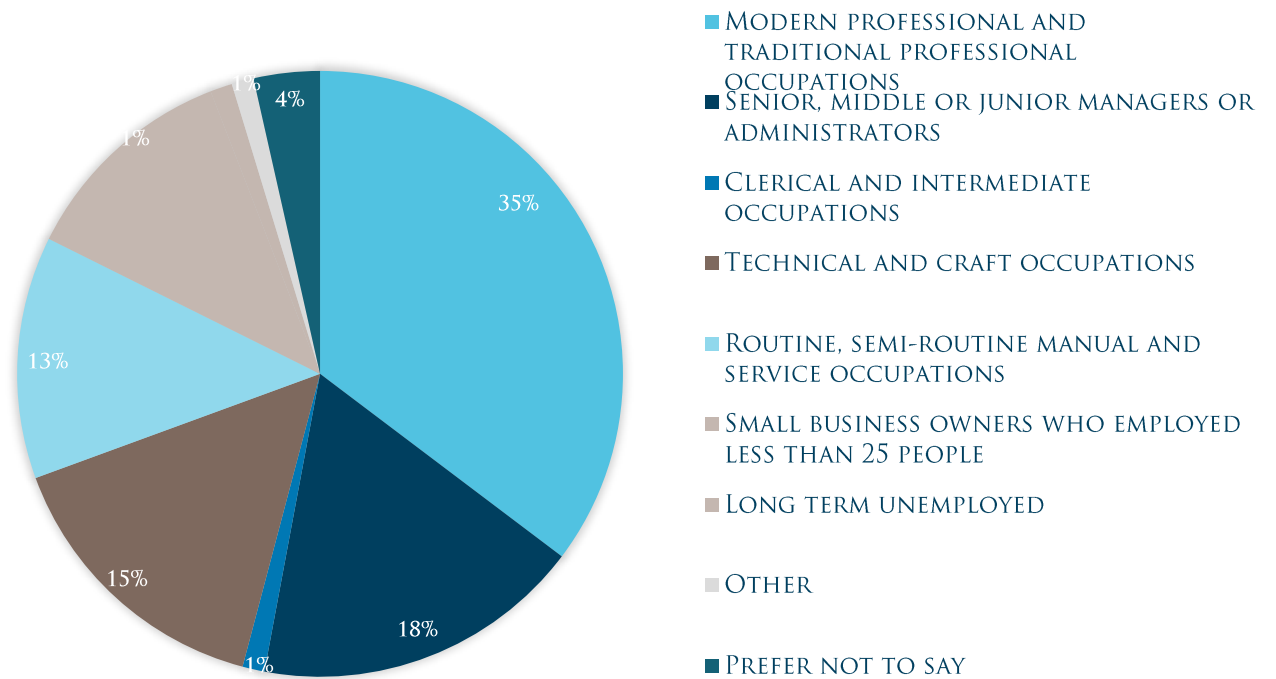


Figure 13 What was the occupation of your main household earner when you were about 14?